

Average teacher salary (A.R.S. §15-189.05)

Check box if the school is new and will begin operations in FY 2021.

1. Average salary of all teachers employed in budget year 2021	\$	<u>58,507</u>
2. Average salary of all teachers employed in prior year 2020	\$	<u>60,744</u>
3. Increase in average teacher salary from the prior year 2020	\$	<u>-2,237</u>
4. Percentage increase		<u>-3.7%</u>

Comments on average salary calculation (optional): Average percent increase for returning teachers in the budget is 3%. New teachers are being hired at a lower rate of pay compared to the teachers they are replacing. This results in a decrease in average pay of 3.7% from FY2020.

5. Average salary of all teachers employed in FY 2018	\$	<u>55,910</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>4.6%</u>