

Average teacher salary (A.R.S. §15-189.05)

Check box if the school is new and will begin operations in FY 2021.

1. Average salary of all teachers employed in budget year 2021	\$	<u>53,995</u>
2. Average salary of all teachers employed in prior year 2020	\$	<u>58,106</u>
3. Increase in average teacher salary from the prior year 2020	\$	<u>-4,111</u>
4. Percentage increase		<u>-7.1%</u>

Comments on average salary calculation (optional): Average percent increase for returning teachers in the budget is 3%. There was significant turnover at this site. New teachers are being hired at a lower rate of pay compared to the teachers they are replacing. This results in a decrease in average pay of 7.1% from FY2020.

5. Average salary of all teachers employed in FY 2018	\$	<u>46,790</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>15.4%</u>