

Average teacher salary (A.R.S. §15-189.05)

Check box if the school is new and will begin operations in FY 2021.

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| 1. Average salary of all teachers employed in budget year 2021 | \$ | <u>53,056</u> |
| 2. Average salary of all teachers employed in prior year 2020 | \$ | <u>52,143</u> |
| 3. Increase in average teacher salary from the prior year 2020 | \$ | <u>913</u> |
| 4. Percentage increase | | <u>1.8%</u> |

Comments on average salary calculation (optional): Average percent increase for returning teachers in the budget is 3%. New teachers are being hired at a lower rate of pay compared to the teachers they are replacing. This results in a increase in average pay of 1.8% from FY2020.

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|--|----|---------------|
| 5. Average salary of all teachers employed in FY 2018 | \$ | <u>48,748</u> |
| 6. Total percentage increase in average teacher salary since FY 2018 | | <u>8.8%</u> |